

**St. Mary's Episcopal Church, Wayne, PA**  
**Vestry Meeting January 29, 2024**

In attendance: The Rev. Lucy Ann Dure, Christopher Hart, Erlis Wickersham, Kathy Buckley, Neal Fulton, Bob Mickel, Dave Lander, Craig Hoogstraten, Margie Doerr, Scott Scheidt.

Worship/Reflection: Lucy Ann asked how we see the spirit working in our midst. Church art was one answer, the cross in the Lady Chapel, Mary Lou's return home, the healing during communion, the fact that people are stepping up to help in church.

Minutes were approved as read.

Treasurer's Report: The Treasurer's Report for 12/31/2023 shows total revenues for the year of \$565,428, versus total expenses of \$510,723. The surplus of \$54,705 does include the Tiebout Estate gift that was invested with Fidelity. Pledges are down by \$10,000 from last year, but we did essentially have a balance budget for the year with a small surplus. In 2023 overall, we have a significant increase in our investments at the end of the year.

In 2024 and moving beyond, STM needs to develop a cushion in its Capital Account to handle ongoing capital needs. Possibly a combination of income sources, e.g., from a smaller campaign request from the congregation and/or another loan from the diocese. This cushion could be backfilled annually from operating pledges as monies are received. We budgeted \$60,000 in buildings and grounds, with @\$30,000 to \$40,000 of that for projects. In 2024, we have already spent @25-35% of these budgeted funds without the cash-flow to pay for these expenditures. We plan to address this at the annual parish meeting in March.

We plan to put a "capital fund" donation option to STM's on-line giving page. In order to make capital donation more visible and easier to contribute to these expenses.

A resolution was approved to document Lucy Ann Dure's salary and IRS Housing allowance of \$18.

Working with our Commissions:

1. Outreach: Noah's ark is very successful. Good Works is possible participating the second Saturday in March. Waivers have to be signed and advance notice is needed for those participating. The Merry Men distributed 47 Christmas meal bags to St. Gabriel. Six garbage bags of Christmas gifts were delivered to St. Mary's in Chester, PA. "Super Bowl of Caring" utilizes enthusiasm around the Super Bowl to collect food donations. Scott will send out bulletin announcements.
2. Fun and Fellowship: A new directory will be handed out at the parish meeting. Startup bags were discussed for newcomers.
3. Worship: There is a meeting Tuesday, February 6 at 3 p.m.

4. Buildings and Grounds: Nine people cleaned the entire rectory. Cathy will get a discount for paint at Sherwin Williams for painting the rectory. On driveway side there is a broken pipe that Horn Plumbing will video. This will cost about \$1,000. The Father Greene room needs four windows replaced at the cost of about \$10,000. Blowers for the organ need protection at Noah's Ark.
5. Christian Formation: During Lent the Nicene Creed will be discussed. There will be a Lenten program for the choir.

Updates: Tom Kelleher will be approached to join the Vestry before the Annual Meeting. Three new members need to be recruited for the Vestry. The Parish Office phone issue has been resolved. The Chimes will have bulletin changes. There will be references to the Book of Common Prayer that were formerly printed in the bulletin. This change will save Nicole time and money. Taking pews out for wheelchair access was discussed. Training of servers was also discussed.

Meeting was adjourned at 7:45.

Respectfully submitted,  
Marjorie Doerr